

**Minutes of the Meeting of The Board of Studies in Psychology of SIES College of
Commerce & Economics (Autonomous), Sion East, Mumbai 400 022 held on 9th Nov, 2020
at 12 noon by Online Mode on MS Teams**

The meeting was held to discuss and deliberate the proposed syllabus, exam pattern and question paper pattern of the subjects in the concerned BoS.

The following members attended the meeting

Sr. No.	Category	Name and details
1	Chairperson, BoS	Dr. Harini C.
2	Faculty members	Ms. Shailashri Uchil Ms. Manasi Shah
3	Two subject experts from other university	Dr. Anuradha Sovani Dr. Pooja Purang
4	One expert selected by Vice-Chancellor from the six recommended by the College Principal	Ms. Kavita Jajoo
5	One representative industry	Ms. Jyoti Nair
6	PG Alumni	Ms. Unni Anagha Krishnan
7	Outside expert	Dr. Jayashree Giri
8	Other Faculty members	Ms. Falguni Mathews

The Chairman, Dr. Harini C. welcomed and introduced the members of BOS.

The proposed syllabi and paper patterns of the following papers were discussed in the meeting.

1. Organisational Behaviour- Sem 2 and
2. Foundation of Human Skills – Sem 1

Ms. Shailashri Uchil, Faculty member from B. Com (Banking and Insurance), presented the syllabus of Organisational Behaviour along with pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made

Name of the member	Suggestions/observations
Ms. Kavita Jajoo	To remove ERG theory of motivation
Dr. Puja Purang and Dr. Anuradha Sovani Dr. Jayashree Giri	To add Indian studies to complement the syllabus Add the following reference Parikh, M., & Gupta, R. (2010). Organizational Behaviour (1 st ed.) McGraw Hill. May be included in the form of assignments as an internal assessment component

It was decided to incorporate the following changes in Proposed syllabus presented before the meeting.

Particulars as per proposed syllabus	Changes as approved in the meeting
Kotter's change model	Approved

Ms. Manasi Shah, Faculty member from BMS, presented the syllabus of Foundation of Human skills along with pattern of examination. Thereafter the same was discussed by the members.

Following suggestions/observations were made

Name of the member	Suggestions/observations
Dr. Pooja Purang	Remove intelligence from the syllabus. Retain Emotional intelligence
Ms. Kavita Jajoo	Remove learning from the syllabus. Add cascading model of emotional intelligence
Dr. Jayashree Giri	Give more emphasis to emotional intelligence aspect
Ms. Jyoti Nair	Include social influence topics such as

	persuasion and impression management.
Suggestion from all the members	Leadership concept to be added

It was decided to incorporate the following changes in Proposed syllabus presented before the meeting.

Particulars as per proposed syllabus	Changes as approved in the meeting
Concept of man has been removed	Approved
Influence of environment has been removed.)	Approved
The topic nature and nurture has been added	Approved
The topic of managerial skills has been removed (Covered under Principles of Management – Semester 2)	Approved
The concept of Motivation at workplace has been removed. (Added under Principles of Management – Semester 2)	Approved
Topics of stress and work stress have been removed. (covered under FC – II)	Approved

Thereafter the following resolutions were passed.

Resolved that the proposed syllabus in the subject of Foundation of Human Skills for Semester 1 and Organisational Behaviour for Semester 2 is hereby approved with modifications as stated above.

Further Resolved that the Proposed examination pattern in the subject of Foundation of Human Skills for Semester 1 and Organisational Behaviour for Semester 2 is hereby approved without modifications.

The internal examination through MCQ/Objective format will be conducted online

Further in case of unforeseen and challenging circumstances all examination/evaluation will be conducted through online or through any mode as determined by the Govt. and UGC.

Further resolved that the proposed syllabi, exam pattern, question paper pattern in the subjects of Foundation of Human Skills and Organisational Behaviour are approved and adopted in a progressive manner for the academic year 2020-2021.

The meeting was concluded with a vote of thanks extended by Ms. Manasi Shah

Harini C.

Chairman – BOS – Psychology

Mumbai

10th Nov 2020